



STRENGTHENING WORKFORCE DEVELOPMENT

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Operational Plan for Health 2015–2020



Strategy 2020



Every country faces challenges in providing for and financing of health care.



HEALTH CARE REQUIRES INVESTMENTS



Achieving better health outcomes demands innovative approaches to manage health care in new ways, more effectively, with better quality and for lower cost.



Support developing member countries in meeting the post-2015 sustainable development goal of **universal health coverage**

Continue to leverage health impacts by optimizing health outcomes from **infrastructure projects**

Support improvements in the **regional public goods** of the health sector

--- ADB health team ---
3 FOCUS AREA

infrastructure

hospitals, clinics, human resources for health, management systems

health governance

accreditation, regulation, and regional public goods

health financing

insurance, private sector, and public budgets

The initial health sector support efforts of ADB will focus on 8–12 interested DMCs with existing health operations.

ADB invests in workforce development.

Communicable Diseases Project 2- Laos, Viet Nam and Cambodia

Improved staff capacity for communicable diseases control:

- Setting up a provincial training groups for CDC.
- Improving human resources management.
- Developing a provincial in-service training system.
- Reducing staff gaps by providing scholarships in field epidemiology.

ADB invests in workforce management.

Lao PDR health sector governance program

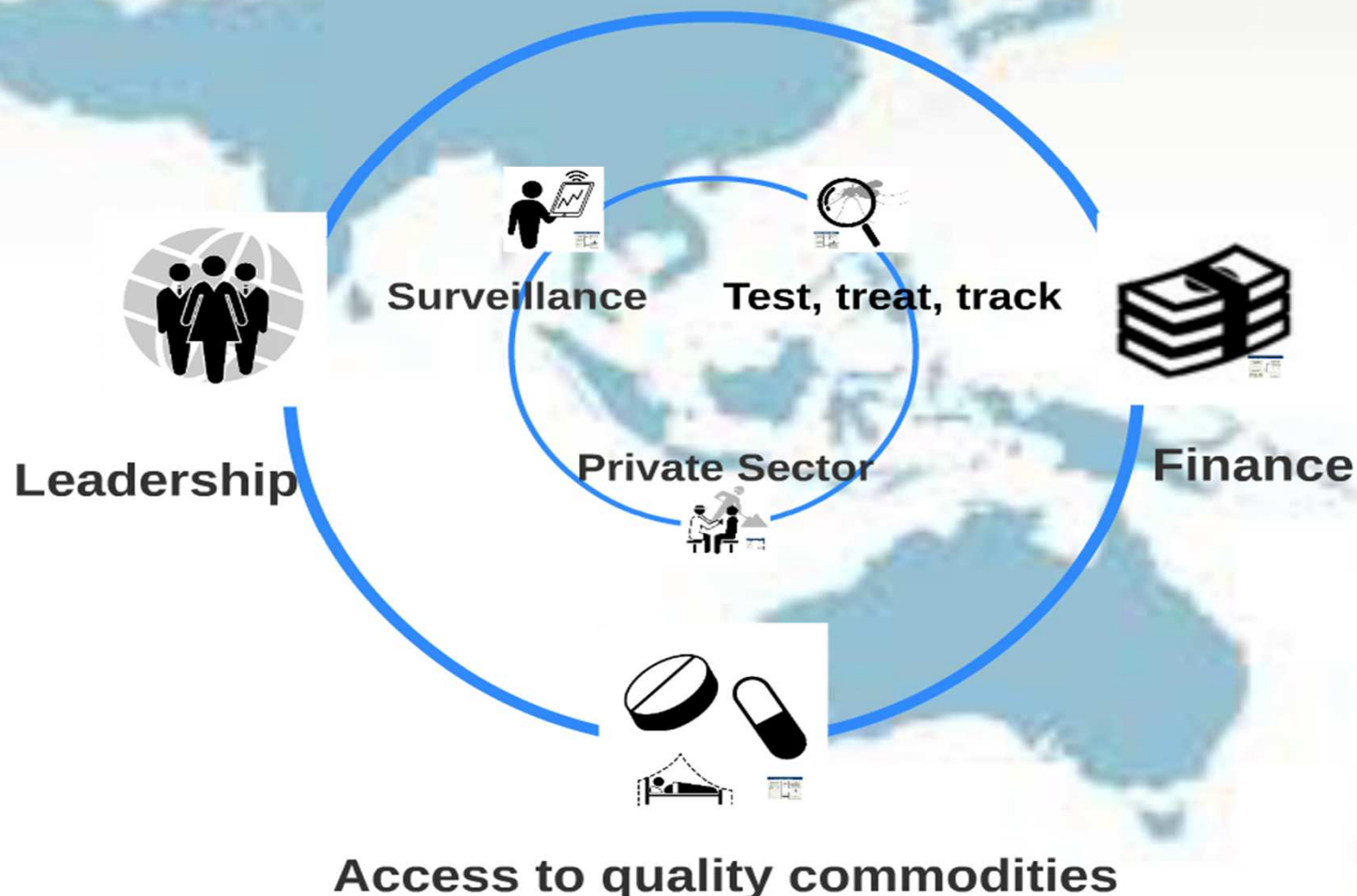
Strengthen HRH governance and management systems to improve staff capacity in planning and managing HRH at all levels:

- Sub-national level support to develop Health Human Resource Plans in each province.
- Strengthening supervision and support for staff.
- Strengthening health human resources governance and organization management systems, as well as ensuring that the professional council for health professionals.



ADB's strengthens regional health security.

Regional Malaria and other Communicable Diseases Trust Fund



- ~ \$30m (DFAT/DfID)
- Malaria elimination as entry point for regional health security

Investment in health workforce is one of the best buys in public health.

